



## Universität Potsdam

Young, modern and research-oriented: the University of Potsdam was founded in 1991 and has firmly established itself in the landscape of scholarship and science. It has also become an outstanding factor in regional economics and development. About 20,000 students and 2,750 employees work at three locations – Am Neuen Palais, Griebnitzsee and Golm – at one of Germany's most beautiful academic institutions.

The University of Potsdam's tenure track program, established in 2013, offers secure and competitive career paths, as well as attractive opportunities, for postgraduate scholars and scientists. This program enables highly talented scholars and scientists, upon a positive evaluation within six years, to ascend gradually to a professorship, from a W1 junior professorship or a W2 professorship (initially fixed-term for 5 years) to a tenured professorship ([www.uni-potsdam.de/tenure-track](http://www.uni-potsdam.de/tenure-track)). With financial support from the Federal Ministry of Education and Research, the University of Potsdam is expanding its career options for postgraduate scholars and scientists starting their careers. The university is currently offering the following

### 5 Tenure Track Professorships

to be filled as soon as possible:

- **W1 Junior Professor for Business Administration with a specialization in Controlling**
- **W1 Junior Professor for Theoretical Astrophysics**
- **W1 Junior Professor for Landscape Ecology**
- **W2 Professor for Developmental Language Disorders**
- **W2 Professor for Molecular and Experimental Nutritional Medicine**

The qualifications necessary for an appointment under Section 45 of the Brandenburg Higher Education Act (BbgHG) apply to the W1 junior professorships. The qualifications necessary for an appointment under Section 41 of the Brandenburg Higher Education Act (BbgHG) apply to the W2 professorships. The appointment procedure shall be conducted in accordance with Section 40 of BbgHG.

The University strives for a balanced gender ratio at all levels. Severely disabled applicants will be given preferential consideration in the event of equal qualification. We expressly invite applications from people with migration backgrounds.

**Please submit your application and relevant documentation (presentation of your research interests, CV, copies of academic certificates and credentials, list of publications, list of courses taught, list of projects funded externally) should be sent (in a single PDF file) to the University of Potsdam at [ausschreibungen@uni-potsdam.de](mailto:ausschreibungen@uni-potsdam.de) by August 31<sup>st</sup>, 2018.**

**Publication:**

**ZEIT: 19.07.2018**

**Forschung & Lehre: 31.07.2018**



## Universität Potsdam

The **Department of Physics and Astronomy** in the **Faculty of Science** at the **University of Potsdam** invites applications for

### **Junior Professorship (W1) for Theoretical Astrophysics (Tenure track)**

The University is seeking a young researcher who already has a strong research record in theoretical astrophysics that supplements and/or complements current astrophysical research at the department. The department's main research topics include the interstellar and intergalactic medium, stellar astrophysics, theoretical and observational astroparticle physics, planetology, and others. The department is closely connected with other local research institutes such as the Leibniz Institute for Astrophysics Potsdam (AIP), Deutsches Elektronen-Synchrotron (DESY), Zeuthen, and the Max Planck Institute for Gravitational Physics (AEI). In the context of this professorship, the department is particularly interested in strengthening its cooperation with the AEI, for which (among others) the topics of gravitational wave astronomy, compact objects, supernovas and cosmology are particularly suited.

Applicants should have demonstrated early excellence in research, proven by a compelling publication record. Ideally, they already should have been successful in the acquisition of third-party funding. The position involves teaching duties as part of the bachelor's and master's degree programs in Physics and Astrophysics (in German and English).

The following application requirements for junior professors must be documented in accordance with Section 45 of the Brandenburg Higher Education Act (Brandenburgisches Hochschulgesetz, BbgHG): a completed university degree, pedagogical aptitude, and a special ability for scientific work, typically documented by a dissertation project of outstanding quality. International experience, an outstanding publication record, and teaching experience are also desirable. If the applicant has worked as a research associate (*Akademische Mitarbeiterin oder Mitarbeiter*) before or after the doctorate, then the sum total of years spent in doctoral work and employment should not be more than six.

The appointment procedure is conducted in accordance with Section 40 BbgHG. In accordance with Section 46 BbgHG, employment shall initially take the form of a civil service position or an employment contract, both limited to up to four years. An extension of the position can be granted for up to a total of six years, with the junior professor's consent, if she or he has proven themselves as a university teacher. Another evaluation shall be conducted on a timely basis prior to the expiration of the junior professorship. In the event that the outcome of the review is positive, then the position is converted into a permanent professorship (tenure track; [www.uni-potsdam.de/tenure-track](http://www.uni-potsdam.de/tenure-track)). The assessment and classification in the W2 or W3 salary group (BbgBesO W) for such a lifetime professorship is oriented towards Section 18 of the Brandenburg Compensation

Law (Brandenburgisches Besoldungsgesetz, or BbgBesG) and shall be done upon a positive tenure decision in accordance with Section 46 of the BbgHG. The appointment shall be made with the provisioning of an equivalent budgeted position.

The Ministry of Science, Research and Culture is currently working on an amendment to Section 45 of the Brandenburg Higher Education Act (BbgHG). According to this amendment, the time spent in a scholarly position as one's main profession may not exceed six years between the last examination event in the doctoral degree program and an application for a junior professorship with tenure track. These periods of time increase to the extent working hours are reduced by at least one-fifth of regular working hours, time which is granted for the supervision or care of one or several children under 18 years of age or of other family relatives requiring care. In view of the expected legislative amendment, persons who at this time fulfill the anticipated requirements at the time of application should also apply to the position.

Persons who meet the hiring requirements for a university professorship in accordance with Section 41 subsection 1 no. 4a BbgHG cannot be considered in the context of this hiring procedure.

The University strives for a balanced gender ratio at all levels. Severely disabled applicants will be given preferential consideration in the event of equal qualification. We expressly invite applications from people with migration backgrounds.

The University of Potsdam offers dual career support and coaching for newly-appointed professors: [www.uni-potsdam.de/berufungen.html](http://www.uni-potsdam.de/berufungen.html).

**Applications (with a presentation of your research interests, curriculum vitae, copies of academic certificates and documents, a list of publications, a list of conducted courses and a list of externally funded projects) should be sent (in a single PDF file) to the University of Potsdam at [ausschreibungen@uni-potsdam.de](mailto:ausschreibungen@uni-potsdam.de) by August 31<sup>st</sup>, 2018.**

**Publication**

<b>ZEIT</b>	<b>19.07.2018</b>
<b>academics.de:</b>	<b>19.07.2018</b>
<b>zeit.de</b>	<b>19.07.2018</b>
<b>academics.com</b>	<b>19.07.2018</b>
<b>Nature</b>	<b>19.07.2018</b>
<b>ResearchGate.net</b>	<b>19.07.2018</b>
<b>Forschung &amp; Lehre</b>	<b>31.07.2018</b>