



Universität Potsdam

The University of Potsdam (UP)'s tenure track model (www.uni-potsdam.de/tenure-track) demonstrates dedication to supporting the next generation of scientists. After an initial hiring period of up to five years, position holders will be evaluated on the basis of their research and teaching. During this phase, the positions will be funded via the Tenure Track Program of the German Federal Ministry of Education of Research (BMBF). Given a positive evaluation, position holders will then be promoted to associate professor with tenure.

UP invites applications for the following positions, to be filled as soon as possible:

Four Open Topic Associate Professorships W2 with Tenure Track

The positions are meant for scientists at an early stage in their careers. Even though one position each will be assigned to the following four faculties, they are *completely open with regard to discipline and research focus*:

- Faculty of Arts
- Faculty of Economics and Social Sciences
- Faculty of Human Sciences
- Faculty of Science

We encourage applications that demonstrate *interdisciplinary potential and cooperation*. Applicants should clearly indicate which of the four faculties they apply for. They should also explicitly outline their possible interfaces with current UP activities in research and teaching. We expect:

- a Ph.D. degree and at least one year of postdoc research
- an excellent scientific record with peer-reviewed publications
- experience in acquiring research funds.

Non-German speakers are expected to acquire a working knowledge of German within the first three years of their appointment.

Section 41 of the Brandenburg Higher Education Act (Brandenburgisches Hochschulgesetz, BbgHG) requires applicants to document the following formal requirements: a completed university degree, pedagogical aptitude, a special ability for scientific work, as is typically documented by a dissertation project, competences in science management, and additional scholarly achievements as evidenced, for example, by a *Habilitation* (post-doctoral dissertation) or experience as a research associate at an institution of higher education, an extramural research institution, or in private industry. Applications from W1 junior professors can only be considered if the tenure track review as defined in Section 46 BbgHG ("Bewährung") has not already been completed.

The appointment procedure shall be performed in accordance with Section 40 BbgHG. The appointment shall be made with the provisioning of an equivalent budgeted position. The candidate shall initially be hired for a period of five years. A tenure track evaluation will take place in a timely manner before the expiration of this period. If the tenure track review results in a positive evaluation, the position will be converted to a tenured professorship.

UP strives for a balanced gender ratio at all levels. Severely disabled applicants will be given preferential consideration in the event of equal qualification. We expressly invite applications from people with migration backgrounds. UP offers dual career support and coaching for newly-appointed professors: www.uni-potsdam.de/berufungen.html.

Applications with a presentation of your research interests, curriculum vitae, copies of academic certificates and documents, a list of publications, a list of conducted courses and a list of externally funded projects should be sent in a single PDF file to the University of Potsdam at ausschreibungen@uni-potsdam.de by September 15th, 2018.

Publication

ZEIT	19.07.2018
ResearchGate	19.07.2018
Forschung & Lehre:	31.07.2018